

PL3

Better Investments. Better Performance. Better Returns.

The **Performance Leadership Learning Lab (PL3)** is a performance optimization platform for investor-backed leaders.

The Problem

Leaders lack the specific insights needed to know what actions to take that result in growth, innovation, and value creation. Measuring leadership skills and connecting them to results has been ambiguous.

How it Works

We connect business goals, especially financial results, to workplace performance including leadership qualities. This enables us to identify the actions with the greatest likelihood to accelerate growth and investor return.

It is designed for:

- Private Equity Funds
- Portfolio Investment Companies
- Companies Preparing to Sell

What We Offer

We provide the lens into the organization, empowering leaders to fine-tune workplace performance and consistently deliver investor returns. We do this through an AI Metric Solution that **aligns company goals with leadership actions that measure and predict performance and return.**

Why It Works

Our platform is based on **Performance Leadership Theory** as the foundation to drive *optimal performance*, enhanced with AI.

Collaborating Partners

Our three organizations - [The Culture Think Tank](#), [The Crucible](#) and [GF Data](#) are collaborating to deliver unique & complementary expertise that provides a holistic approach to business success, particularly in the areas of culture, leadership development and financial data.

Together, our organizations provide a comprehensive solution that supports companies in understanding their market position (GF Data), fostering a high-performance culture (The Culture Think Tank), and developing leadership capabilities (The Crucible).

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Our Solutions Help You

- Identify Leadership Gaps to focus on Performance & Learning
- Strengthen Organizational Culture
- Drive Employee Performance
- Predict Exit & Financial Return

Our Packages

Tools Included	Standard	Pro	Premium
Leadership Assessment Profile & Baseline	X	X	X
Financial & Ratio Baseline	X	X	X
Performance Assessment Baseline	X	X	X
Leadership Baseline Debrief	X	X	X
Bi-Monthly Financial Tracker	X	X	X
Bi-Monthly Performance Check-In	X	X	X
Bi-Monthly Leadership Debrief	X	X	X
Quarterly Leadership Coaching Sessions	X	X	X
Leadership Team Profile Report		X	X
Leadership Team Report Debrief		X	X
Quarterly Leadership Team Coaching Plan		X	X
Quarterly Leadership Team Coaching Sessions		X	X
Leadership Team In-Depth Profile Report			X
Values Alignment Assessment & Score			X
Values Alignment Workshop			X
Financial Analytics & Valuation Toolset			X
Quarterly Leadership Skills Development & Performance Workshops			X

Our Packages also Include

- Predictive insights, estimated valuation, and exit data
- Leadership and performance insights
- Financial impact measurements
- Comparative performance metrics
- AI-powered tailored and prioritized action plans
- Interactive metric dashboards
- Facilitated peer discussions

Learn More – visit www.plllab.com